



Food and Agriculture Organization of the United Nations

## Vacancy Announcement No.:

Issued on:

Deadline For Application:

Position Title:	Junior Professional Officer (Fishery and Aquaculture)	Grade Level:	P-2
		Duty Station:	Bangkok, Thailand
Organizational Unit:	FAO Regional Office for Asia and the Pacific (RAP)	Duration *:	Fixed-term, 2 years with possibility of extension
		Post Number:	
		CCOG Code:	1H05

\*The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

- **FAO is committed to achieving workforce diversity in terms of gender, nationality, background and culture**
- **Qualified female applicants, qualified nationals of non-and under-represented Members and persons with disabilities are encouraged to apply**
- **Everyone who works for FAO is required to adhere to the highest standards of integrity and professional conduct, and to uphold FAO's values**
- **FAO, as a Specialized Agency of the United Nations, has a zero-tolerance policy for conduct that is incompatible with its status, objectives and mandate, including sexual exploitation and abuse, sexual harassment, abuse of authority and discrimination**
- **All selected candidates will undergo rigorous reference and background checks**
- **All applications will be treated with the strictest confidentiality**
- **FAO staff are subject to the authority of the Director-General, who may assign them to any of the activities or offices of the Organization.**

The Food and Agriculture Organization of the United Nations (FAO) contributes to the achievement of the 2030 Agenda through the FAO Strategic Framework by supporting the transformation to MORE efficient, inclusive, resilient and sustainable agrifood systems, for *better production, better nutrition, a better environment, and a better life*, leaving no one behind.

### Organizational Setting

The Regional Office for Asia and the Pacific (RAP) is responsible for leading FAO's response to regional priorities for food security, agriculture and rural development through the identification, planning and implementation of FAO's priority activities in the region. It ensures a multidisciplinary approach to programmes, identifies priority areas of action for the Organization in the region and, in collaboration with divisions and offices at headquarters, develops, promotes and oversees FAO's strategic response to regional priorities. RAP also advises on the incorporation of regional priorities into the Organization's Programme of Work and Budget and implements approved programme and projects in the region, monitors the level of programme implementation and draws attention to problems and deficiencies. RAP develops and maintains relations with region-wide institutions including the Regional Economic Integration Organization (REIOs). The Regional Office supports regional policy dialogue on food security, agriculture and rural development issues, facilitates the emergence of regional partnerships, and supports capacity development and resource mobilization for food security, agriculture and rural development in the region.

The post is located in the Fisheries and Aquaculture Module of RAP in Bangkok, Thailand.

### Reporting Lines

The Junior Professional Officer (Fishery and Aquaculture) reports to the Senior Fishery Officer, Fishery and Aquaculture Module, RAP.

### Technical Focus

The Junior Professional Officer (Fishery and Aquaculture) will assist with the development and implementation of programmes and activities related to analysis and data visualization of monitoring and evaluation information for outcome and impact reporting related to the regional fishery and aquaculture programme.

### Key Results

Collection and analysis of information, data and statistics and project/meeting services to support programme projects, products and services.

### Key Functions

- Collects and analyses relevant technical, social, economic, environmental, institutional and technology related information, data and/or statistics to support the delivery of programme projects as well as products and services;
- Undertakes analysis, provides technical input for plans and reports and edits/revises technical/scientific documents;
- Participates in the development of improved work methods, tools and systems;
- Updates databases and web pages;
- Participates in multidisciplinary project/work teams;
- Collaborates in the development of training tools and materials and the organization of workshops/seminars, etc.;
- Participates in the organization, conduct and follow-up of meetings, consultations and conferences, the

development/production of required materials and the provision of information and assistance to partners.

### **Specific Functions**

- Assists liaising with project executing agencies and partners to collate lessons, project outcomes and impacts;
- Supports some in-country travel to projects and employs various data collection methods, including interviews, surveys, workshops, and document reviews and analysis;
- Assists project communications teams to develop project stories;
- Supports data analysis and visualization of programme results;
- Contributes data analysis to regular reporting, summarizing key findings, progress toward targets;
- Maintains a well-organized repository of lessons learned, to facilitate integration into organizational knowledge-sharing systems.

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## **CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING**

### **Minimum Requirements**

- Advanced university degree in relevant areas such as marine biology, fishery science, aquaculture, food safety, resource economics, environment, climate change, maritime law, development, anthropology, statistics, or related fields.
- Three years of relevant experience in fisheries and aquaculture, including analysis, research, field work or rural development.
- Working knowledge (proficient – level C) of English and limited knowledge (intermediate – level B) of another FAO official language (Arabic, Chinese, French, Russian or Spanish).

### **Competencies**

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

### **Technical/Functional Skills**

- Work experience in more than one location or area of work, particularly in field positions, is desirable;
- Extent and relevance of knowledge and experience in related fields such as fisheries and aquaculture policy advice and analysis, food and nutrition security, food systems, etc.;
- Extent and relevance of experience in the preparation, editing and revision of technical/scientific documents and in organizing meetings and workshops.

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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